

EQUAL EMPLOYMENT OPPORTUNITY POLICY

The Hamilton County Juvenile Court is an Equal Employment Opportunity Employer. All employees shall be treated in a fair and equitable manner based solely upon merit, fitness and such other occupational qualifications, as each individual might possess. Personnel actions or decisions concerning any term or condition of employment shall not unlawfully discriminate on the basis of race, sex, age, religion, color, national origin, ancestry, disability or other non job-related criteria. The Hamilton County Juvenile Court will accept nothing less than zero tolerance for violations of public or employee rights, or harassment or discrimination based on any of these criteria.

Any employee who feels he/she has been discriminated against because of race, sex, age, religion, color, national origin, ancestry, disability or other non job-related criteria may seek redress internally, by following the procedure outlined in this policy or externally by filing a complaint with the Ohio Civil Rights Commission or the Equal Employment Opportunity Commission, as appropriate.

The Hamilton County Juvenile Court shall be responsible for coordinating efforts to assure equal employment opportunity in cooperation with department heads and supervisors within all divisions and departments of the Court. Similarly, the Hamilton County Juvenile Court shall be responsible for coordinating efforts to assure compliance with the Americans with Disability Act (ADA), for providing information to others and for receiving and resolving complaints about discrimination against the disabled.

A copy of the Equal Employment Opportunity Short Form Plan is available to any person upon request to the Hamilton County Juvenile Court Personnel or Court Administrator's Office at 800 Broadway, Cincinnati, OH 45202 or by calling 513-946-9239.